

Graduate Nurses

Graduating soon?

We recognise that nurses commencing their careers need opportunities to apply and further their knowledge and skills in a supportive environment.

Our hospitals offer a range of graduate nurse programs for both enrolled and registered nurses.

These pages will provide you with general information on each program.

Our programs are structured to develop your confidence and competence and provide greater career opportunities upon completion.

We encourage you to contact our Graduate Nurse Coordinator Sarah Simpson for more details on the program

Email: Sarah.Simpson@healthscope.com.au | Phone: 03 9210 7920



Bellbird
PRIVATE HOSPITAL



Knox
PRIVATE HOSPITAL



Ringwood
PRIVATE HOSPITAL



The Victorian
Rehabilitation Centre

About the Graduate Nurse Program

The Healthscope Eastern Network Graduate Program encompasses Knox Private Hospital, Bellbird Private Hospital, Ringwood Private Hospital and The Victorian Rehabilitation Centre.

Successful candidates will be offered rotations at a combination of these hospitals, which may include acute medical/surgical, cardiac, emergency, oncology, rehabilitation, orthopaedics and advanced surgical.

Our program is designed to provide an environment that develops the confidence and competence of the graduate nurse. We recognize that we are only as good as our staff, and this is why we pride ourselves in employing and retaining highly skilled, compassionate and dedicated people.

The Healthscope Eastern Network Graduate Program is designed to open doors into the many facets of nursing care through:

- Comprehensive orientation and preceptorship support
- Paid study days to support and encourage growth speciality rotations and potential for experience in other Healthscope hospitals
- Customised programs for rehabilitation and mental health
- Our Hospitals prides themselves on its ability to help realise your potential through providing:
 - Rich clinical experience
 - Flexible hours and promotion of family-friendly workplaces
 - Supported post-grad education in specialty areas and other professional development to cement and extend your knowledge
 - Career advancement opportunities for motivated candidates to make their mark in the company through progression into management roles

We have a clear direction for growth in our hospitals, with facility developments and expansion of services providing staff with many opportunities to work in state of the art facilities.

The many opportunities to build a rewarding career in nursing, makes now an exciting time to join Healthscope.

Healthscope Eastern Hospital Network

The Healthscope Eastern Hospital Network is spread over four facilities, these facilities include Bellbird Private Hospital, Knox Private Hospital, Ringwood Private Hospital and The Victorian Rehabilitation Centre.

All four sites work in conjunction with each other to bring together a diverse and specialised service for all its patients. With all four sites available to offer within the Graduate Nurse Program, graduates have the opportunity to rotate across sites allowing for a more comprehensive and innovative program.

Bellbird Private Hospital

Bellbird Private Hospital is centrally located in Melbourne's east and has been providing high quality care since opening in 1970.

A fully accredited 53-bed medical and surgical facility, Bellbird Private Hospital has established a reputation for high quality, patient-focused care, across a broad spectrum of specialty fields.

Bellbird Private Hospital's Range of Specialty Services Includes:

- General Surgery
- Gastroenterology & Endoscopy
- Gynaecology
- Urology
- Orthopaedics–Hip Arthroscopy
- Plastic, Reconstructive & Cosmetic Surgery
- Oral & Maxillofacial Surgery
- Acute General Medical Care

Knox Private Hospital

Knox Private Hospital has become one of the largest private hospitals in Victoria, treating over 40,000 patients per year. Located in Melbourne's east, Knox Private Hospital has been providing high quality care since opening in 1985.

A fully accredited 359 bed facility, has established a reputation for state of the art equipment, the highest quality accommodation, patient-focused care across a broad spectrum of specialty fields.

Knox Private Hospital's Range of Specialty Services Includes:

- 24 Hour Emergency Department
- 10 High-tech theatres (1 Hybrid theatre)
- Day Theatre
- Hospital in the Home
- Cardiology
- Cardiac Catheter Laboratory
- Coronary Care Unit (10 bed)
- Intensive Care Unit (10 bed)
- Cardiothoracic Surgery
- Colorectal
- Ear Nose & Throat Surgery
- Gastroenterology
- General Medicine
- General Surgery
- Gynaecology
- Hand Surgery
- Interventional Services
- Neurology
- Neurosurgery
- Obstetric & Maternity Services
- Ophthalmology
- Oral & Maxillofacial Surgery
- Orthopaedic Surgery
- Paediatrics
- Plastic & Reconstructive Surgery
- Radiology
- Respiratory Medicine
- Robotic Assisted Surgery
- Specialist Consulting
- Thoracic Surgery
- Uro-Gynecology
- Urology
- Vascular & Endovascular Surgery

Ringwood Private Hospital

Ringwood Private Hospital is located in Melbourne's east and has been providing high quality care since opening in 1973. A fully accredited 74-bed medical and surgical facility and oncology facility, Ringwood Private Hospital specialises in the specific treatment of patients with a cancer diagnosis, providing multiple on-site treatment modalities, including, chemotherapy, radiotherapy and surgery.

Ringwood Private Hospital's Range of Specialty Services Includes:

- General Surgery
- Gastroenterology & Endoscopy
- Gynaecology
- Urology
- Plastic, Reconstructive & Cosmetic Surgery
- Oral & Maxillofacial Surgery
- Acute General Medical Care
- Uro-Gynaecology
- Oncology
- Medical Haematology
- Radiotherapy
- Chemotherapy

The Victorian Rehabilitation Centre

The Victorian Rehabilitation Centre is a 143 bed rehabilitation facility that provides an extensive range of inpatient and outpatient services. With over 40 years of experience in the provision of rehabilitation, The Victorian Rehabilitation Centre has earned a reputation for excellence. It is the only dedicated private rehabilitation provider in Melbourne's south east. They are able to assist in the care of a wide range of conditions, including complex needs, to enhance the functional recovery or capacity of each individual.

The Victorian Rehabilitation Centre's Range of Specialty Services Includes:

- Orthopaedic
- Cardiac
- Respiratory
- Reconditioning
- Stroke
- Acquired Brain Injury
- Trauma Rehabilitation
- Pain Management

The Healthscope Eastern Network of Hospital's vision is to be a recognised leader of quality private health care services.

The Healthscope Eastern Network of Hospital's aim is to provide access to a comprehensive range of specialties and services to the community that we serve. The hospitals are expanding rapidly to meet the ever increasing healthcare needs of our community. They have a clear vision for the future where patient outcomes, access to quality and evidence based healthcare are paramount.

The Healthscope Eastern Network of Hospital's cannot achieve this vision without engaging exceptional staff in all areas of service provision.

What you can expect

Taking the step from education to the workplace can be an exciting but challenging experience for a graduate nurse.

In undertaking your graduate nurse program at a Healthscope Eastern Network you will get a broad spectrum of experience in a supportive environment.

Our Graduate Nurse Programs are coordinated locally on site and will generally include:

- Comprehensive orientation
- Ongoing paid study days to support and encourage growth
- Flexible working hours
- Hospitals rotations available during the Graduate Nurse Program
- Preceptorship support
- Full-time or part-time options
- Opportunities for education in speciality areas including assistance in paying fees

We believe clinical rotations in the many facets of nursing care are essential to broaden your experience and help you determine the nurse you want to be. Depending on the program, rotations may include:

- Operating Suite
- Intensive Care
- Coronary Care
- Rehabilitation
- Cardiothoracics
- Surgical
- Accident Emergency
- Oncology
- Neuroscience
- Midwifery
- Medical
- Day Procedure

Be sure you talk to our Graduate Nurse Coordinator Sarah Simpson to see what rotations are available:

Email: Sarah.Simpson@healthscope.com.au | Phone: 03 9210 7920

What our Graduate Program offers

The Healthscope Eastern Hospital's Graduate Nurse Program provides a positive and supportive environment in which graduate nurses are encouraged to develop both clinically and professionally while gaining exposure to a variety of clinical specialties.

Rotations

The Graduate Program is a 12 month contract offering:

- RN: 3 rotations of General Medical/Surgical with a potential opportunity of a specialty rotation.
- EN: 2 rotations of General Medical/Surgical and or Specialty Surgical or Cardiac.

Support

- Extensive Orientation Program
- Supernumerary time
- Graduate Study Day Program
- Support from the Graduate Nurse Coordinator, Educators and Preceptors
- Hospital Education Program

Who is Eligible?

Australian Applicants

We welcome applications from enrolled and registered nurses who are approaching graduation or recently graduated. Before you can commence work, and therefore your graduate program, you will require registration with the Nursing and Midwifery Board of Australia. You can find out more about the registration process at www.ahpra.gov.au

International Applicants

We accept applications from recently graduated international registered nurses. If applying from overseas, you will still need to meet the criteria for registration as a Registered Nurse /Registered Midwife with the Nursing and Midwifery Board of Australia.

There are Registration Standards for nurses and midwives that can be very important to international graduates in relation to English language requirements. The Nursing and Midwifery Board of Australia website provides this information.

International graduates are urged to start the registration process early (at least six months before completion of the course).

Healthscope offers the necessary visa sponsorship for international applicants who gain places in our graduate programs.

How to Apply?

Thank you for showing interest in Healthscope Eastern Network Graduate Program. There are two main intakes per year - February and mid-year.

General enquiries regarding the Healthscope Eastern Hospital Networks Graduate Nurse Program can be made to the Education Department
Phone: 9210 7987.

If you would like to apply for a Graduate Nurse Program please visit our 'Careers Centre'.

Alternatively you can apply for our graduate programs at the hospital of your choice by:

- Direct application to the Graduate Nurse Coordinator or Director of Nursing.

This usually requires;

- Letter of application including rationale for applying to Healthscope Eastern Network of Hospitals Graduate Nurse Program and outlining areas of clinical interest
- Current CV
- Certified copy of academic transcript
- Two certified clinical reports from recent acute clinical placements
- Two clinical referees
- One passport sized photo a cover letter, your CV and academic transcript, referees and clinical reports from two recent placements); or
- via PMCV Computer Match for some Victorian hospitals



Healthscope
HOSPITALS

Graduate Nurse Program

For Enrolled and
Registered Nurses



Bellbird
PRIVATE HOSPITAL

198 Canterbury Road, Blackburn South VIC 3130
Phone: 03 9845 2333 | Fax: 03 9878 0855
www.bellbirdprivatehospital.com.au



Knox
PRIVATE HOSPITAL

262 Mountain Highway, Wantirna VIC 3152
Phone: 03 9210 7000 | Fax: 03 9210 7200
www.knoxprivatehospital.com.au



Ringwood
PRIVATE HOSPITAL

36 Mt Dandenong Road, Ringwood East VIC 3135
Phone: 03 8804 4000 | Fax: 03 8804 4111
www.ringwoodprivatehospital.com.au



**The Victorian
Rehabilitation Centre**

499 Springvale Road, Glen Waverley VIC 3150
Phone: 03 9566 2777 | Fax: 03 9566 2913
www.vicrehab.com.au